

Lancaster University Archery Club Executive Committee Meeting Minutes

June 17th, 2019

Time 18:00

Type of Meeting: Week 29

Chair: Rhys Harper

Location: Trevor

- **Invitees:** Rhys Harper (RH), Rosie Irwin Holbrey (RIH), Jacob Kellock (JK), James Phillips (JP), Will Kellett (WK), Jack Tuominen (JT), Peter Cox (PC), Anna Priestman (AP), Jordan Young (JY)
- **Members Present:** Rhys Harper (RH), Rosie Irwin Holbrey (RIH), James Phillips (JP), Will Kellett (WK), Jack Tuominen (JT), Peter Cox (PC), Anna Priestman (AP)

Also Present: Dave Spruce (DS)

Members Absent: Jacob Kellock, Jordan Young

Agenda:

All In programme

Club development review

Summer jobs

UnionCloud and data protection

AOB



Motion:

All In Programme

- This is an inclusivity and diversity scheme set up by LUSU
- JP created a document about it.
- NOT because of snowsports
- Strategy to get more people involved in sport, with focus on inclusivity and diversity
- rewards system for clubs who meet specific criteria
- Bronze, Silver and Gold higher tiers may receive benefits such as higher ranking, more advertisement, better representation.
- What "might" happen: more funding and new kit for higher tiers.
- Just a box-ticking exercise, worth doing to get a decent tier.
- Next time we run a meeting we need to send 3+ people to meet one of the mandatory criteria. Email implied it was optional, but doesn't appear so.
- Meet mandatory criteria to get Bronze status. Extra optional criteria for higher tiers.

Club development review

Minutes will also be uploaded online. RIH will also put Sam's minutes on the google drive.

Equipment

Need strings, 60cm faces and 3-spot 20?/40cm faces and possibly bosses.

RH: Going to need stands for bosses.

UnionCloud and data protection

- Drop-in session tomorrow at 12-4pm which RIH will attend to set up UnionCloud for new exec.

<u>AOB</u>

- Budget needs more detail, rough estimates not really ideal. Sam said in club development review to calculate how much coaching will cost in each term to provide a more accurate figure, for example.
- Freshers
 - stall
 - inform sports center of dates
 - posters and business cards. £100 for Dave to design them.
- Coaches coaching possibly too late in the year to do now.



Changes to Archery GB fees - now £170 for university clubs (was something like £160)

Concerns raised about RH's conduct:

Rosie: A club member has raised concerns regarding the conduct of the president, Rhys. This member wishes to remain anonymous. The reasons for concern given are as follows:

- This member believes that the president's conduct, including written and verbal communication, is considered to be intimidating, disrespectful and rude, resulting in exec members finding meetings unenjoyable and making exec members uncomfortable to the point where some have considered leaving their roles. The member believes this to be a serious cause for concern.
- This member suggests that exec meetings are unproductive and not well organised, with some exec members being put under unnecessary pressure, while others are being underutilised. The member believes that the intimidating conduct may deter members from suggesting additional or alternative ideas, which reduces the productivity of meetings and the efficiency of the running of the club.

Rosie: Unfortunately, I am bound by section 4.13.1 of the club constitution to present to this exec meeting that this member has called a vote of no confidence (VNC) against the president. This VNC can only pass if supported by two exec members, thus I am suggesting an anonymous vote by the exec members using paper ballots, where a cross on the paper rejects the proposed VNC and a tick supports the VNC. RIH: If two exec members support the VNC then an emergency general meeting must be held within two weeks (one week if key role), where both sides shall be represented and the VNC will be voted on by at least 20% of the club. Rhys, would you like to respond before we vote?

Rhys: No, just go ahead and vote on it.

Vote: 4 against, 2 for, 1 abstention.

Rosie: Okay, there are two votes for the VNC which means that it has been supported by two exec members. The Committee Member against whom the vote of no confidence has been proposed shall be suspended until the result of the General Meeting and The Committee will be responsible for their duties being carried out. Alternatively, you can resign before the VNC, in which case we will hold an EGM to elect a new president.

Rhys: I'm resigning then.

Rosie: You have the right to run again in the EGM.

Rhys: I have no intention of running again.



Rhys leaves the meeting. President has resigned.

James: what happens now?

Dave: a new president must be elected within a week otherwise the club will collapse. Alternatively you can elect a temporary stand-in president who can hold the role for one month of term time and a new president must be elected within that month.

Rosie: I'll try to organise an EGM for next Monday, before everyone leaves for the Summer. I'll get that sorted today and put an event on the LUAC facebook page.

Meeting adjourned – 19:00